



November 12, 2018

**Organizational Announcement**

Please join me in welcoming Cindi Baxter to the role of Accountant Manager. Cindi has over 20 years of full Accounting experience in a broad range of different types of businesses. Her knowledge and experience is a welcome addition to Medacta and the Finance team as we continue to grow.

Cindi is from West Tennessee. She earned her Bachelor's Degree in Accounting from the University of Tennessee. She and her husband have lived in middle Tennessee for 11 years and they currently reside in Franklin with their two Old English Sheepdogs, Cooper & Chloe. They have two adult children, and two granddaughters and are expecting their third granddaughter in late February.

They are avid sports fans and love the Titans, Predators, and Volunteers.

Please help me welcome Cindi to the Medacta team!

A handwritten signature in black ink that reads "John P Thro". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

John P Thro  
CFO